FCC MAIL SECTION

FEDERAL COMMUNICATIONS COMMISSION

Washington, D.C. 20054

SEP 12 7 34 AM .95

SEP 1 1 1995

in Reply Refer To: 8910 - SML Stop Code 1800B2

Nava Teschery Deex 228

Medora, North Dakota 58645

In re: KGCX (AM) / KGCH (FM)

Sidney, Montana

Dear Sir or Madame:

This letter concerns your pending request for authority to remain silent. Temporary authority is hereby granted for the above-referenced station(s) to remain silent for six months from the date of this letter.

Any further requests for extension of this authority must be accompanied by a detailed summary of steps taken to return the station to on-air operations.

On December 11, 1991, the Commission adopted a Report and Order (copy attached) which amended Part 1 of the Commission's Rules, to implement Section 5301 of the Anti Drug Abuse Act of 1988. Pursuant to the Report and Order, any requests for extension of this authority must be accompanied by a certification that neither the applicant nor any party to the request is subject to a denial of Federal benefits under Section 5301. Please use the attached certification page to comply with this requirement, if you need to request an extension of this authority.

It will be necessary to maintain prescribed tower lighting in accordance with the station's license authorization. If an extension is not required, you are requested to notify the Commission, in writing, of the exact date the station resumes on-air operations.

In the event that any AM station remains silent for a period over 6 months, it will be necessary to file with the Commission, prior to returning the station to on-air operations, an FCC Form 302 for direct measurement of power which should include a partial proof of performance for stations with directional antennas.

Sincerely,

James R. Burtle Chief, AM Branch

Audio Services Division

Mass Media Bureau

The applicant certifies that, in the case of an individual applicant, he or she is not subject to a denial of federal benefits pursuant to Section 5301 of the Anti-Drug Abuse Act of 1988, 21 U.S.C. § 862a, or, in the case of a non-individual applicant (e.g. corporation, partnership or other unincorporated association), no party to the application is subject to a denial of federal benefits pursuant to that section. For the definition of a "party" for these purposes, see 47 C.F.R. § 1.2002(b).

[] Yes

° Na	ame o	f	Applicant	ာ င	Signature	C
0				0		0
°Dat	te			0	Title	0
0				0		0
0				c		0

FEDERAL COMMUNICATIONS COMMISSION
Washington, D.C. 20054

JUN 1995

In Reply Refer To:
8910 - SML
Stop Code 1800B2

Kay Tescher
BGM 2228
Medora, North Dakota 59645

In re: KGCX (AM) / KGCH (FM)
Sidney, Montana

Dear Sir or Madame:

This letter concerns your pending request for authority to remain silent. Temporary authority is hereby granted for the above-referenced station(s) to remain silent for three months from the date of this letter.

Any further requests for extension of this authority must be accompanied by a detailed summary of steps taken to return the station to on-air operations.

On December 11, 1991, the Commission adopted a Report and Order (copy attached) which amended Part 1 of the Commission's Rules, to implement Section 5301 of the Anti Drug Abuse Act of 1988. Pursuant to the Report and Order, any requests for extension of this authority must be accompanied by a certification that neither the applicant nor any party to the request is subject to a denial of Federal benefits under Section 5301. Please use the attached certification page to comply with this requirement, if you need to request an extension of this authority.

It will be necessary to maintain prescribed tower lighting in accordance with the station's license authorization. If an extension is not required, you are requested to notify the Commission, in writing, of the exact date the station resumes on-air operations.

In the event that any AM station remains silent for a period over 6 months, it will be necessary to file with the Commission, prior to returning the station to on-air operations, an FCC Form 302 for direct measurement of power which should include a partial proof of performance for stations with directional antennas.

Sincerely,

James R. Burtle Chief, AM Branch

Audio Services Division

Mass Media Bureau

The applicant certifies that, in the case of an individual applicant, he or she is not subject to a denial of federal benefits pursuant to Section 5301 of the Anti-Drug Abuse Act of 1988, 21 U.S.C. § 862a, or, in the case of a non-individual applicant (e.g. corporation, partnership or other unincorporated association), no party to the application is subject to a denial of federal benefits pursuant to that section. For the definition of a "party" for these purposes, see 47 C.F.R. § 1.2002(b).

[] Yes

° Name	of Applicant	0	Signature	0
0		O	_	0
0		0		0
°Date		0	Title	0
0		0		0
0		0		0

表有一种人员作

MMilo

FEE OF 1994

8910-SML KGCX(AM)

The state of the s

ANTI-DRUG ABUSE ACT CERTIFICATION

The applicant certifies that, in the case of an individual applicant, he or she is not subject to a denial of federal benefits pursuant to Section 5301 of the Anti-Drug Abuse Act of 1988, 21 U.S.C. § 862a, or, in the case of a non-individual applicant (e.g. corporation, partnership or other unincorporated association), no party to the application is subject to a denial of federal benefits pursuant to that section. For the definition of a "party" for these purposes, see 47 C.F.R. § 1.2002(b).

[•] Yes

° Name of Applicant	° Signature	0
· KGCK, Inc.	". Lan Resche	ه ک
°Date	° Title	0
0	· lando Par.	0
·	· Jerretary	0

FEE DF 1994

8910-SML (SOCKAM) KGCH-FM

ANTI-DRUG ABUSE ACT CERTIFICATION

The applicant certifies that, in the case of an individual applicant, he or she is not subject to a denial of federal benefits pursuant to Section 5301 of the Anti-Drug Abuse Act of 1988, 21 U.S.C. § 862a, or, in the case of a non-individual applicant (e.g. corporation, partnership or other unincorporated association), no party to the application is subject to a denial of federal benefits pursuant to that section. For the definition of a "party" for these purposes, see 47 C.F.R. § 1.2002(b).

[Y Yes

· Name of Applica		ture lan les	cher
°Date	° Title		0
0 -	· //	۸ م م م م	o
0		reasure	0

MMILLIM FOR MAIL SECTIONEDERAL COMMUNICATIONS COMMISSION

FEB 28 11 20 MI '95

FEB 2 7 1995

In Reply Refer To: 8910 - SML Stop Code 1800B2

Kay Tescher Sidney Broadcasters, Inc. Box 228 Medora, North Dakota 59645

In re: KGCX (AM) / KGCH (FM)

Sidney, Montana

Dear Sir or Madame:

This letter concerns your pending request for authority to remain silent. Temporary authority is hereby granted for the abovereferenced station(s) to remain silent for three months from the date of this letter.

Any further requests for extension of this authority must be accompanied by a detailed summary of steps taken to return the station to on-air operations.

On December 11, 1991, the Commission adopted a Report and Order (copy attached) which amended Part 1 of the Commission's Rules, to implement Section 5301 of the Anti Drug Abuse Act of 1988. Pursuant to the Report and Order, any requests for extension of this authority must be accompanied by a certification that neither the applicant nor any party to the request is subject to a denial of Federal benefits under Section 5301. Please use the attached certification page to comply with this requirement, if you need to request an extension of this authority.

It will be necessary to maintain prescribed tower lighting in accordance with the station's license authorization. If an extension is not required, you are requested to notify the Commission, in writing, of the exact date the station resumes onair operations.

In the event that any AM station remains silent for a period over 6 months, it will be necessary to file with the Commission, prior to returning the station to on-air operations, an FCC Form 302 for direct measurement of power which should include a partial proof of performance for stations with directional antennas.

Sincerely,

James R. Burtle Chief, AM Branch

Audio Services Division

Mass Media Bureau

The applicant certifies that, in the case of an individual applicant, he or she is not subject to a denial of federal benefits pursuant to Section 5301 of the Anti-Drug Abuse Act of 1988, 21 U.S.C. § 862a, or, in the case of a non-individual applicant (e.g. corporation, partnership or other unincorporated association), no party to the application is subject to a denial of federal benefits pursuant to that section. For the definition of a "party" for these purposes, see 47 C.F.R. § 1.2002(b).

[] Yes [] No

0	Name	of	Applicant	0	Signature	0
0				0		0
0	Date			0	Title	0
0				0		0
0				0		0

FEDERAL COMMUNICATIONS COMMISSION FOR MAIL SECTION **NOV** 2 3 1994 New 23 3 10 PM '94 in Reply Refer To: 8910 - SML

Kay Tescher Box 228 Medora, North Dakota 59645 Stop Code 1800B2

In re: KGCX (AM) / KGCH (FM)

Sidney, Montana

Dear Sir or Madame:

This letter concerns your pending request for authority to remain silent. Temporary authority is hereby granted for the abovereferenced station(s) to remain silent for three months from the date of this letter

On December 11, 1991, the Commission adopted a Report and Order (copy attached) which amended Part 1 of the Commission's Rules, to implement Section 5301 of the Anti Drug Abuse Act of 1988. Pursuant to the Report and Order, any requests for extension of this authority must be accompanied by a certification that neither the applicant nor any party to the request is subject to a denial of Federal benefits under Section 5301. Please use the attached certification page to comply with this requirement.

Any further requests for extension of this authority must be accompanied by a detailed summary of steps taken to return the station to on-air operations.

It will be necessary to maintain prescribed tower lighting in accordance with the station's license authorization. If an extension is not required, you are requested to notify the Commission, in writing, of the exact date the station resumes onair operations.

In the event that any AM station remains silent for a period over 6 months, it will be necessary to file with the Commission, prior to returning the station to on-air operations, an FCC Form 302 for direct measurement of power which should include a partial proof of performance for stations with directional antennas.

Sincerely,

James R. Burtle Chief, AM Branch

Audio Services Division

Mass Media Bureau

The applicant certifies that, in the case of an individual applicant, he or she is not subject to a denial of federal benefits pursuant to Section 5301 of the Anti-Drug Abuse Act of 1988, 21 U.S.C. § 862a, or, in the case of a non-individual applicant (e.g. corporation, partnership or other unincorporated association), no party to the application is subject to a denial of federal benefits pursuant to that section. For the definition of a "party" for these purposes, see 47 C.F.R. § 1.2002(b).

[] Yes

° Name c	of Applicant	0	Signature	0
0		0		0
°Date		0	Title	0
0		0		0
0		0		0

FCC MAIL SECTION

FEDERAL COMMUNICATIONS COMMISSION

Nov 2 3 13 PM '94

WASHINGTON, D.C. 20554

NOV 1 1994

O.F

IN REPLY REFER TO: STOP CODE 1800B2 8910-SML

MM 16 1-125

ETURN RECEIPT REQUESTED FEE PAID

CERTIFIED MAIL - RETURN RECEIPT REQUESTED

Kay Tescher Box 228 Medora, North Dakota 59645

CERTIFIED MAIL

In re:

KGCX (AM) / KGCH (FM)

Sidney, Montana

Operational Status Inquiry

Dear Licensee:

It has come to our attention that the above-referenced station has been off the air without authority.

To verify our records, you are required to submit the following information, as applicable:

- (1) If the station is currently operating, please state the date it resumed operations and whether these operations comply with the minimum operating schedule requirements of Section 73.1740 (Commercial AM and FM Stations) or Section 73.561 (Noncommercial Educational FM Stations). Please provide a copy of any letter notifying the Commission that the station resumed broadcast operations.
- (2) If the station is currently silent with authority, please submit a copy of the Commission letter authorizing this silence. If a request to remain silent was filed more than four months since the date of this letter, please submit an updated justification for continuing to remain off the air.
- (3) If the station is silent and has not filed a request for either an initial temporary authorization or to extend a prior temporary authorization, please submit such a request, detailing the necessity for the station's continued silence and providing an estimate when broadcast operations will be resumed. If the station has permanently discontinued operations, please notify the Commission, forwarding the station's license and other instruments of authorization to the Commission for cancellation pursuant to Section 73.1750 of the Rules.

Please note that, pursuant to the <u>Report and Order</u> (copy attached), adopted by the Commission on December 11, 1991, requests for new and extended temporary authorizations must be accompanied by the appropriate certification (suggested format enclosed) regarding Section 5301 of the Anti-Drug Abuse Act of 1988.

The requested information must be submitted to the Commission, pursuant to Section 73.1015 of the Rules, within thirty days of the date of this letter. Failure to respond or to submit a showing sufficient to justify authorization of continued station silence will result in appropriate action by the Commission to terminate your authority to continue as a licensee.

If you have any questions regarding the content of this letter, please contact Sharlene Lofty, Industry Analyst, at (202) 418-2660.

Sincerely.

dames R. Burtle Chief, AM Branch

Audio Services Division

Mass Media Bureau

Enclosures

¹ Please mail your response to:

The applicant certifies that, in the case of an individual applicant, he or she is not subject to a denial of federal benefits pursuant to Section 5301 of the Anti-Drug Abuse Act of 1988, 21 U.S.C. § 862a, or, in the case of a non-individual applicant (e.g. corporation, partnership or other unincorporated association), no party to the application is subject to a denial of federal benefits pursuant to that section. For the definition of a "party" for these purposes, see 47 C.F.R. § 1.2002(b).

[] Yes [] No

° Name of Applicant	° Signature	0
0	0	0
0	0	0
°Date	○ Title	0
0	e e	0
0	0	0

Rm-239

FEC MAIL SECTION FEDERAL COMMUNICATIONS COMMISSION

Washington, D.C. 20054

► 74 4 23 111 34

January 19, 1994

In Reply Refer To: 8910 - SML Stop Code 1800B2

Kay Tespher: Fill BY Box 228 Medora, North Dakota

In re:

KGCX (AM)

Sidney, Montana

Dear Sir or Madame:

This letter concerns your pending request for authority to remain silent. Temporary authority is hereby granted for the abovereferenced station(s) to remain silent for three months from the date of this letter.

On December 11, 1991, the Commission adopted a Report and Order (copy attached) which amended Part 1 of the Commission's Rules, to implement Section 5301 of the Anti Drug Abuse Act of 1988. Pursuant to the Report and Order, any requests for extension of this authority must be accompanied by a certification that neither the applicant nor any party to the request is subject to a denial of Federal benefits under Section 5301. Please use the attached certification page to comply with this requirement.

Any further requests for extension of this authority must be accompanied by a detailed summary of steps taken to return the station to on-air operations.

It will be necessary to maintain prescribed tower lighting in accordance with the station's license authorization. If an extension is not required, you are requested to notify the Commission, in writing, of the exact date the station resumes onair operations.

In the event that any AM station remains silent for a period over 6 months, it will be necessary to file with the Commission, prior to returning the station to on-air operations, an FCC Form 302 for direct measurement of power which should include a partial proof of performance for stations with directional antennas.

Sincerely,

James R. Burtle Chief, AM Branch

Audio Services Division

Mass Media Bureau

η A Φ.

April 29, 1992

Kay Tescher Box 228 Medora, ND 58645

KGCX

Mary McDonald Federal Communications Commission 1919 M St. N.W. Washington, DC 20554

Dear Ms. McDonald:

Enclosed are 3 copies of the correction you requested on Form 396-A.Broadcast Equal Employment Opportunity Model Program. Through the Sidney Chamber of Commerce I found that there are 2 chapters of PEO and also the other organizations listed. I am also sending a copy to Oscar Halverson and his son David Halvorson, the present manager of the station. Should you require anything further, please contact me. Thank you.

Sincerely,

Kay **Fe**scher 701-623-4349

Δ.

Correction to Completed 396A, Broadcast Equal Employment Opportunity Model Program(Exhibit #9 | Part III, Page 11), Question 1 | Section IV of Application for transfer of control of KGCX. Inc. | Lucensee of Radio Station KGCX in Sidney, Montana | FCC | Form 315)

Correction to Page 3 Form FCC 396-A TV Recquirment

To ensure nondiscrimination in relation to women we intend to contact at least one of the following local women's groups

Philothropic Educational Organization Women of Today Business Professionsal Group

Correction to Completed 396A, Broadcast Equal Employment Opportunity Model Program(Exhibit #9, Part III, Page 10, Question 1, Section IV of Application for transfer of control of KGCX. Inc. Licensee of Pladio Station KGCX in Sidney, Montana. FCC Form 3151

Correction to Page 3 Form FCC 396-A IV Recruitment

To ensure nondiscrimination in relation to women we intend to contact at least one of the following local women's groups

Philothropic Educational Organization Women of Today Business Professionsal Group

Correction to Completed 396A, Broadcast Equal Employment Opportunity Model Program(Exhibit #9, Part III, Page 10, Question 1, Section IV of Application for transfer of control of KGCX, Inc. ...censee of Radio Station KGCX in Sidney, Montana, FCC Form 315:

Correction to Page 3 Form FCC 396-A IV Recoultment

To ensure nondiscrimination in relation to women we intend to contact at teast one of the following local women's group:

Philothropic Educational Organization Women of Today Business Professionsal Group April 23, 1992

Box 228 Medora, ND 58645

Mary McDonald Federal Communications Commission 1919 M Street NW Washington, D.C. 20554 AM BRANCE

9

Dear Ms. McDonald:

As you requested in your telephone conversation with us, we have made the corrections you needed to the form FCC 315 application of control of KGCK, Inc. licensee of radio station KGCK in Sidney. Montana.

I sent the corrected table 1 parties to application in a previous letter. In this letter I have enclosed corrections to the programming statement and a completed 396A, Broadcast Equal Opportunity Model program.

These corrections are set forth on the sheet attached to this letter.

We hope you will find everything in order. Should you require anything further, please contact me.

Thank you.

Sincerely

Kay Tescher 701-623-4349

Kay Rescher

Corrections to Application for transfer of control of KGCX, Inc. Licensee of Radio Station KGCX in Sidney, Montana, FCC form 315.

Correction to Section V

Page 11

Completed 396A, Broadcast Equal Employment Opportunity Model Program-Attached

Correction to Exhibit #9

Part III

Page 10

Question 1

Section IV

Programming Statement

The program format at the station is country western. This format will be continued.

Approved by OMB 3060-0120 Expires 9/30/93

BROADCAST EQUAL EMPLOYMENT OPPORTUNITY

MODEL	PRUGRAM REPORT
1. APPLICANT	
Name of Applicant	Address
KGCX, Inc.	217 South Central Avenue
7, 3 4 4, 4 4	Lalonde Hotel
Telephone Number (include area code)	P.O. 130x 1240
406-482-2115	Sidney, Montanas 59270
2. This form is being submitted in conjunction with:	,
Application for Construction Permit for New Station	Application for Assignment of License
Application for Transfer of Control	LC 2 V 1480 MAG
(a) Call letters (or channel number of frequency)	KGCX 1480 KHZ Sidney, Montana 59270
(C) Service:	Other (Specify)
INS	TRUCTIONS
ersons and to refrain from discrimination in employment and relatives. See Section 73.2080 of the Commission's Rules. Pursuant the ore full-time employees must establish a program designed to a hat is, Blacks not of Hispanic origin, Asians or Pacific Islanders, the Commission as the Model EEO Program. If minority group relating a program for minority group members is not require EEO model program. However, a program must be filed for	are required to afford equal employment opportunity to all qualified ated benefits on the basis of race, color, religion, national origin or to these requirements, an applicant who proposes to employ five or issure equal employment opportunity for women and minority groups. American Indians or Alaskan Natives and Hispanics). This is submitted epresentation in the available labor force is less than five percent (in wired. In such cases, a statement so indicating must be set forth in women since they comprise a significant percentage of virtually all five full-time employees, no EEO program for women or minorities
Guidelines for a Model EEO Progi	ram and a Model EEO Program are attached.
IOTE: Check appropriate box, sign the certification below and	return to FCC:
Station will employ fewer than 5 full-time employees; the	erefore no written program is being submitted.
Station will employ 5 or more full-time employees. Our sections of this form.)	Model EEO Program is attached. (You must complete all
certify that the statements made herein are true, complete, and ε good faith.	orrect to the best of my knowledge and belief, and are made
Signed and dated	d this 23 day of April , 1992

WILLFUL FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION, PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Title

GUIDELINES TO THE MODEL EEO PROGRAM

The model EEO program adopted by the Commission for construction permit applicants, assignees and transferees contains five sections designed to assist the applicant in establishing an effective EEO program for its station. The specific elements which should be addressed are as follows:

I GENERAL POLICY

The first section of the program should contain a statement by the applicant that it will afford equal employment opportunity in all personnel actions without regard to race, color, religion, national origin or sex, and that it has adopted an EEO program which is designed to fully utilize the skills of qualified minorities and women in the relevant available labor force.

IL RESPONSIBILITY FOR IMPLEMENTATION

This section calls for the name (if known) and title of the official who will be designated by the applicant to have responsibility for implementing the station's program.

III. POLICY DISSEMINATION

The purpose of this section is to disclose the manner in which the station's EEO policy will be communicated to employees and prospective employees. The applicant's program should indicate whether it: (a) intends to utilize an employment application form which contains a notice informing job applicants that discrimination is prohibited and that persons who believe that they have been discriminated against may notify appropriate governmental agencies; (b) will post a notice which informs job applicants and employees that the applicant is an equal opportunity employer and that they may notify appropriate governmental authorities if they believe that they have been discriminated against; and (c) will seek the cooperation of labor unions, if represented at the station, in the implementation of its EEO program and in the inclusion of nondiscrimination provisions in union contracts. The applicant should also set forth any other methods it proposes to utilize in conveying its EEO policy (e.g., orientation materials, on-announcements, station newsletter) to employees and prospective employees.

IV. RECRUITMENT

The applicant should specify the recruitment sources and other techniques it proposes to use to attract qualified minority and female job applicants. Not all of the categories of recruitment sources need be utilized. The purpose of the listing is to assist the applicant in developing specialized referral sources to establish a pool of qualified minorities and women who can be contacted as job opportunities occur. Sources which subsequently prove to be nonproductive should not be relied on and new sources should be sought.

V. TRAINING

Training programs are not mandatory. Each applicant is expected to decide, depending upon its own individual situation, whether a training program is feasible and would assist in its effort to increase the available pool of qualified minority and female applicants. Additionally, the applicant may set forth any other assistance it proposes to give to students, schools or colleges which is designed to be of benefit to minorities and women interested in entering the broadcasting field. The beneficiary of such assistance should be listed, as well as the form of assistance, such as contributions to scholarships, participation in work study programs, and the like.

MODEL EQUAL EMPLOYMENT OPPORTUNITY PROGRAM

L GENERAL POLICY

It will be our policy to provide employment opportunity to all qualified individuals without regard to their race, color, religion, national origin or sex in all personnel actions including recruitment, evaluation, selection, promotion, compensation, training and termination.

It will also be our policy to promote the realization of equal employment opportunity through a positive, continuing program of specific practices designed to ensure the full realization of equal employment opportunity without regard to race, color, religion, national origin or sex.

To make this policy effective, and to ensure conformance with the Rules and Regulations of the Federal Communications Commission, we have adopted an Equal Employment Opportunity Program which includes the following elements:

IL RESPONSIBILITY FOR IMPLEMENTATION

(Name/Title) will be responsible for the administration and implementation of our Equal Employment Opportunity Program, it will also be the responsibility of all persons making employment decisions with respect to the recruitment, evaluation, selection, promotion, compensation, training and termination of employees to ensure that our policy and program is adhered to and that no person is discriminated against in employment because of race, color, religion, national origin or sex.

III. POLICY DISSEMINATION

To assure that all members of the staff are cognizant of our equal employment opportunity policy and their individual responsibilities in carrying out this policy, the following communication efforts will be made:

Ø	The station's employment application form will contain a notice informing prospective employees that discrimination because of race, color, religion, national origin or sex is prohibited and that they may notify the appropriate local State or Federal agency if they believe they have been the victims of discrimination.
X	Appropriate notices will be posted informing applicants and employees that the station is an Equal Opportunity Employe and of their right to notify an appropriate local, State or Federal agency if they believe they have been the victims of discrimination.
	We will seek the cooperation of unions, if represented at the station, to help implement our EEO program and all union contracts will contain a nondiscrimination clause. Other (specify)
IV. REC	CRUITMENT
	ture nondiscrimination in relation to minorities and women, and to foster their full consideration whenever job vacancies we propose to utilize the following recruitment procedures:
	We will contact a variety of minority and women's organizations to encourage the referral of qualified minority and women applicants whenever job vacancies occur. Examples of organizations we intend to contact are: There are very few Minorities in this Area. Those That are have fitted themselves well into the Community. Those Able to work Are working, with respect to womans organization

In addition to the organizations noted above, which specialize in minority and women candidates, we will deal only with employment services, including State employment agencies, which refer job candidates without regard to their race color, religion, national origin or sex. Examples of these employment referral services are:

In this area we know of no employment Service other than the State Employment Service.

The only ones we have found are Connected with Church Groups. We will Certainly Contact these and any others we

When we recruit prospective employees from educational institutions such recruitment efforts will include area schools and colleges with minority and women enrollments. Educational institutions to be contacted for recruitment purposes are:

UND-Willisten - The Request us to use the State Employment Service

Brown Institute - Minneapolis. Billings Radio School-Billings

Dawson Community College - Glendive

significant circulation or viewership or are of particular interest to minorities and women. Examples of media to be utilized are:

The Media here that we could use would b kumu-Tu,

KXMD-TV and the Local Newspapers along with

Radio Station KGCX and KGCH-FM

When we place employment advertisements with media some of such advertisements will be placed in media which have

X

We will encourage employees to refer qualified minority and women candidates for existing and future job openings.

V. TRAINING

	Station resources and/or needs will be such that we will be unable or do not choose to institute programs for upgrading the skills of employees.
X X	We will provide on-the-job training to upgrade the skills of employees. Host of the Employees Available to the Station need training when they Come to us. The Station has trained Most We will provide assistance to students, schools, or colleges in programs designed to enable qualified minorities and provide assistance to students, schools, or colleges in programs designed to enable qualified minorities and
	women to compete in the broadcast employment market on an equitable basis:
	In the Past the Station has made time Available to those who wish to
	Attend Classes in college [UNO Willisten] In the Past The Station ho
	also financed Radio School for Employees L Brow Institute]
	It would seem that this Could be Continued with Qualified Employees, Other (specify)
3 I	Uther (Specify)

FCC NOTICE TO INDIVIDUALS REQUIRED BY THE PRIVACY ACT AND THE PAPERWORK REDUCTION ACT

Paperwork Reduction Act. Public reporting burden for this collection of information is estimated to average 1 hour per response. This includes the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing the burden, to the Federal Communications Commission, Information Resources Branch, Room 416, Paperwork Reduction Project, Washington, D.C. 20554, and to the Office of Management and Budget, Paperwork Reduction Project (3060-0120), Washington, D.C. 20503.

The solicitation of personal information requested in this application is authorized by the Communications Act of 1934, as amended. The principal purpose for which the information will be used is to determine if the application requested is consistent with the public interest. The staff, consisting variously of attorneys, analysts, engineers, and applications examiners, will use the information to determine whether the application should be granted, denied, dismissed, or designated for hearing. If all the information requested is not provided, the application may be returned without action having been taken upon it or its processing may be delayed while a request is made to provide the missing information. Accordingly, every effort should be made to provide all necessary information. Your response is required to obtain the requested authority.

THE FOREGOING NOTICE IS REQUIRED BY THE PRIVACY ACT OF 1974, P.L. 93-579, DECEMBER 31, 1974, 5 U.S.C. 552m(e)(3) AND THE PAPERWORK REDUCTION ACT OF 1980, P.L. 96-511, DECEMBER 11, 1980, 44 U.S.C. 3507.

April 8, 1992

Mary MacDonald tec

APR 1 4 1997

Washington, DC

Dear Ms. Mac Donald:

Enclosed are 3 copies of the amendment you requested to Exhibit #6 Section 11, Page 3, RGCX, Inc., Table 1 Parties to Application, Form FCC 315.

Sincerely Hay lescher Box 228 Medora, ND 58645 701-623-4349